Top Warehouse Technology Trends for 2024

Future-Proofing Your Operations by Adapting to Fast-Paced Technological Changes in Warehousing

When you hear the phrase "technology trends," the first thing that comes to mind is likely artificial intelligence (Al). Al isn't just a buzzword; it's become a completely inescapable topic in every industry. Case in point, Google CEO Sundar Pichai managed to mention the term 121 times during his Google I/O 2024 keynote speech—which only lasted 110 minutes.

But Al isn't just a part of our everyday conversations—it's setting new standards for efficiency and strategic foresight in warehousing. As we move through the second half of 2024, it's clear that Al is no longer an experimental, "nice-to-have" technology but a core component of innovative warehousing and supply chain solutions.



Research from Gartner shows that top performers in the supply chain invest in AI and machine learning (ML) technologies at twice the rate of their lower-performing counterparts. [Source]

Al-powered technologies like digital twin, next-gen <u>warehouse management systems</u> (<u>WMS</u>), and sophisticated cybersecurity measures are more than trends; they are necessities for staying competitive. These pivotal trends go beyond solving operational challenges to anticipate and mitigate disruptions before they impact your bottom line.

As we navigate through a landscape of increased digitalization, rapid innovation, and complex supply chains, these technologies offer a beacon for achieving operational excellence and enhanced security protocols. However, embracing these innovations can feel overwhelming and comes with notable challenges. For starters, Al/ML require a large amount of (historical) training data to provide results—meaning you'll need platforms like Extensiv's with automated data analytics and reporting to collect and organize that information before implementing the most cutting-edge warehouse technologies.

This guide unpacks how to overcome these challenges and embrace these top technology trends to not only **future-proof warehouse operations** but also streamline operations, boost efficiency, and enhance security. By understanding and working toward adopting these technologies, both private and <u>third-party logistics (3PL)</u> warehouses can transform their operations to be more resilient, responsive, and aligned with the demands of modern commerce.



Digital Twin Technology in Modern Warehousing

If you've never heard the term "digital twin" before, you aren't alone—and despite the mental image it creates, it has nothing to do with digital assistant bots, online avatars, or metaverse personas (a missed opportunity).

Not quite ready to invest in the ultra-advanced, Alpowered digital twin technology or looking for a simpler option to start? Many modern WMS solutions offer similar functionality to simulate and test your warehouse processes. For example, Specialist ID configured their warehouse layout and workflows during implementation with Extensiv, enabling them to quickly achieve 10x efficiency gains by following best practices.

So, what exactly is digital twin technology?

Think of digital twin technology as vour warehouse's virtual double an exact digital replica where you can test out all your wild, innovative ideas without causing chaos in the real world. This tech uses a combo of Al and machine learning to mimic everything happening on the floor right now. So, whether it's figuring out the best place for your new inventory shipment or trying out a new route for your forklifts, you can see it all play out safely in the digital realm before making those changes for real.

Why You'll Love It

Experiment without the risk: Imagine being able to see into the future of your warehouse operations and tweak things to make tomorrow run smoother. That's your daily reality with a digital twin. Want to see if rearranging the loading docks will speed things up? Test it in the digital twin without lifting a single box. Wondering if those new energy-efficient lights will make it easier for workers during the midnight shift? Simulate it first. This tool lets you play out different scenarios and find out what works best without the risk of costly mistakes or downtime.

Eliminate surprises: Nobody likes surprises, especially in the warehouse. Digital twin tech gets this and helps you stay on top of things like equipment failures before they mess up your day. Predictive maintenance means your digital twin alerts you about a conveyor belt that's about to go kaput, so you can fix it during downtime instead of scrambling during peak hours. And when unexpected orders come through, your digital twin can help you figure out the fastest way to get things sorted and shipped.

Run your workflows like clockwork: Efficiency is king in warehousing, and digital twins are like the master planners of your operations. They help streamline everything from how items are picked and packed to the best paths for your warehouse robots. By simulating the best operational flows, you eliminate guesswork and ensure your warehouse runs smoothly, reducing wasted time and speeding up delivery. This not only makes your life easier but also keeps your customers happy with quicker service.

Uplevel your ecommerce fulfillment: For those of you in ecommerce, creating virtual models of warehouse and fulfillment operations enables you to predict and resolve potential issues before they affect the end consumer. In other words, it helps fine-tune the whole fulfillment process, which means faster order processing, fewer errors, and maximum consumer satisfaction and loyalty. Happy customers come back, and nothing makes shoppers smile like getting their stuff fast and right. Plus, an efficient return process makes those inevitable returns less of a headache.



Interconnectivity & Smart Warehouse Management

Let's start with a refresher on why everyone makes such a big deal about interconnectivity, otherwise called system integrations, and smart management in warehouses. It all boils down to getting your systems to talk to each other—seamlessly. We're living in a world where your coffee maker can start brewing a fresh pot as soon as your alarm goes off and your car tells your thermostat to crank down the air conditioning as you're approaching your home. Why should warehouses be any different?

With integrated fulfillment technology stacks—built around modern, cloud-based WMS platforms like Extensiv'3PL Warehouse Manager or Extensiv's Warehouse Management solution for brands—
everything from your inventory levels to your shipping schedules is interconnected. This tech ensures that when one part of your warehouse sneezes, the rest of the system says 'bless you' instead of 'what just happened?'

And, beyond connecting systems within the warehouse—like your WMS and internet of things (IoT) devices including mobile barcode scanning, RFID tags, smart thermostats, apps, etcetera—integrating your warehouse software with order management systems (OMS) and ecommerce platforms creates better visibility over inventory and order data while streamlining communications across the supply chain.

What are smart management systems?

Think of smart management systems as your operations manager who never sleeps, constantly analyzing data to find ways to get orders out faster and keep costs down. They keep tabs on everything from inventory to shipping schedules, making sure nothing slips through the cracks. These systems use AI to predict and react to your warehouse's needs in real time, adjusting tasks and resources to maximize efficiency. Plus, they're always (machine) learning, which means the more you use them, the smarter they get at optimizing your entire operation.



Key Advantages

Boost efficiency: Linking smart systems across your warehouse operations, either through native connections or <u>integration platforms as a service (iPaaS)</u>, isn't just about avoiding mistakes; it's about setting a new standard for efficiency. For instance, when your stock levels update in real time across all platforms, you can say goodbye to overselling or underselling scenarios. This integration means your systems can anticipate needs, adapt to changes swiftly, and manage resources without manual input every step of the way. It's like having a super-smart assistant who's always two steps ahead, ensuring everything from receiving to shipping runs without a hitch.

Make smarter decisions: With a smart, cloud-based warehouse management system, you're not just constantly collecting data—you're harnessing it. This system takes numbers and turns them into insights, and insights into action. Whether it's optimizing your layout based on traffic patterns or setting up alerts for when supplies run low, a smart WMS puts information to work for you. This means less guesswork, more precision, and a lot of time and money saved. Plus, these systems scale with you, so as your business grows, your warehouse grows smarter—not just bigger.

Unlock omnichannel ecommerce: A smart WMS doesn't just keep your warehouse tidy; it is an essential component to an <u>omnichannel fulfillment</u> strategy. Real-time data from interconnected systems, including all your sales channels, means you can handle last-minute changes with grace and speed, minimizing delays and errors. Plus, this setup gives you the insights needed to make strategic decisions, like how to best organize your warehouse for peak efficiency or which products need a boost in stock levels before a big sale season hits.



Advancements in Warehouse Cybersecurity

Contrary to decades of pop culture teaching us that "dangerous" is synonymous with "cool," risk mitigation is king in logistics management. Cybersecurity matters more now than ever.

Supply Chain Brain reports that "the average number of supply chain breaches that negatively impact organizations increased by 26% from 2022 to 2023," and the threat of data security breaches will persist as the logistics industry grows more digitized.

[Source]

In the current era, where everything from your personal details to your supply chain logistics is online, cybersecurity isn't just important—it's essential. As warehouses increasingly rely on digital systems, from automated sorting to Al-driven inventory management software (IMS), the risk of cyber threats grows. A breach isn't just about losing data; it's about potentially halting operations across the entire supply chain and shaking consumer trust to its core. So, beefing up cybersecurity isn't just a precaution; it's a critical investment in your business's resilience.

Why You Need It

Stay ahead of threats: Imagine your warehouse as a fortress. Cyber threats are those relentless invaders trying every trick in the book to break through. Advanced cybersecurity measures act as your high walls and deep moats. We're talking about multi-factor authentication that ensures only authorized personnel can access sensitive systems, encrypted data that keeps your information safe even if intercepted, and continuous monitoring that watches for suspicious activity like a hawk. These aren't just fancy tech terms; they're the backbone of a secure digital warehouse.

Maintain high standards: To pull from <u>Supply Chain Management Review</u>, "each new digital channel or API introduced into an organization's technology ecosystem exponentially increases the risks, making it profoundly difficult to maintain consistent governance, security, compliance, and risk management across the board." So, you'll need to make sure your partners and technology vendors meet strict compliance standards, like <u>SOC 2</u> <u>compliance</u> for software as a service (SaaS) providers, to ensure you have no weak links in your armor.

Build a culture of security: But here's the kicker: technology alone won't cut it. Building a strong security culture is just as crucial. This means regular training for your team, staying updated with the latest security practices, and fostering an environment where security is everyone's responsibility. Think of it as preparing your troops for battle; everyone needs to know what to look out for and how to react if things go south.

Protect ecommerce: For those in the ecommerce realm, a breach can be your worst nightmare. It's not just about losing data; it's about the potential fallout with your consumers. Integrating robust cybersecurity measures reassures everyone involved—from stakeholders to customers—that their data is protected. This isn't just good practice; it's good business. It's about creating a safe space where business can flourish without the looming threat of digital disaster.



Debunking the Myths of Embracing the Cutting Edge

Embracing new technologies in warehousing often comes with challenges that can deter even the most forward-thinking companies—but these obstacles are often easier to overcome than expected. These myths suggest that new tech is prohibitively expensive, too complex to integrate, or too disruptive to current processes. **Let's debunk these myths** and explore practical solutions to these perceived challenges, paving the way for a smoother transition and more efficient operations.

Myth #1 High Implementation Costs

Problem	Solution
Implementing new technology often comes with a hefty price tag. From purchasing new software and hardware to training staff, the initial investment can be significant.	To manage costs, consider phased implementations and technology grants or loans. Leasing equipment or software subscriptions can also spread out expenses over time, making them more manageable. Plus, in the long run, advanced technology can create significant savings for your operation. For example, The Northeast Group saves over \$100,000 per year in IT costs after switching to Extensiv.

Myth #2 Resistance to Change

Problem	Solution
Introducing new systems can meet resistance from employees—and management—accustomed to existing workflows. This can slow down adoption and reduce the effectiveness of new technology.	Address this by involving staff early in the decision-making process. Offer comprehensive training and emphasize the personal benefits and ease that the new technology brings to their roles, like how Evobox eliminated hundreds of hours of employee downtime per month by replacing their glitchy system with Extensiv.



Myth #3 Integration Issues with Existing Systems

Problem	Solution
New technology must work seamlessly with existing systems, or it risks complicating the workflow rather than simplifying it.	Prioritize compatibility when selecting new technologies. Use integration platforms, like Extensiv Integration Manager, or hire experts to ensure smooth integration and provide ongoing support for legacy integrations.

Myth #4 Data Security Concerns

Problem	Solution
New technology introduces risks related to data security, potentially exposing sensitive information.	Integrating new technology presents a fantastic opportunity to strengthen your cybersecurity framework. Invest in secure, up-to-date solutions and regular security training for employees to mitigate these risks.

Myth #5 The Instant Obsolescence Problem

Problem	Solution
The pace of technological change can be overwhelming, making it hard to choose which innovations to adopt and when so your new tech isn't instantly outdated.	Maintain flexibility in your technology strategy and stay informed about industry trends to make educated decisions. Focus on vendors dedicated to continuous improvement and scalable solutions that can evolve alongside advancements in technology and commerce. For instance, as ecommerce and omnichannel fulfillment skyrocketed, many 3PLs struggled to keep costs low with higher order volumes. To combat this, Javelin Logistics implemented Extensiv and cut costs by almost 50%.



Looking to the Future: What Innovations Will 2025 Bring?

As we look ahead to 2025, the landscape of warehousing technology continues to evolve, driven by rapid advancements and an ever-growing need for efficiency and security. What might have seemed like distant futures—like fully autonomous warehouses or Al-driven global supply chains—are quickly becoming today's testing grounds.

We're on the brink of seeing even more integrated systems, where Al not only optimizes warehouse operations but also predicts market trends and consumer behaviors with stunning accuracy. Imagine systems that not only track inventory but also predict what and when you'll need to reorder, based on real-time global market data.

Here are the warehouse tech trends on our bingo cards for next year:

Better Robots: Robotics will continue to advance, becoming more adaptive and intelligent. These machines will work alongside humans more seamlessly, taking on complex tasks that can adapt to changing environments and requirements without human intervention.

Enhanced Customization: Customization capabilities will expand thanks to AI, allowing warehousing systems to not just respond to current demands but also tailor operations to fit unique business needs and market conditions. This means more flexibility in handling a range of products and order types with precision and efficiency.

Supercharged Sustainability: As environmental concerns remain pressing, the push for sustainable practices will influence every technological advancement. Expect innovations that minimize energy use, reduce waste, and optimize resource allocation in real-time.

Will our predictions come true? Only time will tell.

The future is as exciting as it is challenging. By embracing emerging technologies, warehouses can ensure they not only keep up with the pace of change but lead the charge in defining the future of logistics. Staying informed and ready to adapt is key to leveraging these trends for success.

With the right approach, partnerships, and tools—like <u>Extensiv's solutions for 3PLs</u> and <u>warehouse management software for private warehouses</u>, your business can transform these challenges into opportunities to excel and innovate. Request a demo today to learn how you can upgrade your warehouse management with Extensiv. *Let's build the future together!*

